

**Pension Fund of the  
Siemens Companies in Switzerland**

**Limits / Projection rate**

**Valid as of 1 January 2023**

Maximum annual OASI retirement pension	= OASI Pension	CHF	29'400
Minimum annual salary according to OPA	= 6/8 of the OASI Pension	CHF	22'050
Maximum amount of the coordination deduction	= 7/8 of the OASI Pension	CHF	25'725
Minimum pensionable salary	= 2/3 of the minimum annual salary according to OPA	CHF	14'700
Maximum pensionable salary	= 60/8 of the OASI Pension	CHF	220'500
AIA maximum		CHF	148'200
Projection rate	To be needed to determine the insured retirement pension according to art. 31 paragraph 6 and 8 and to art. 37 paragraph 5 of the Pension Fund Regulations	CHF	2%

Zurich, 15 December 2022

The Board of Trustees