

## Pension Fund of the Siemens Companies in Switzerland

### Limits / Projection rate

Valid as of 1 January 2025

Maximum annual OASI retirement pension	= OASI Pension	CHF	30'240
Minimum annual salary according to OPA	= 6/8 of the OASI Pension	CHF	22'680
Maximum amount of the coordination deduction	= 7/8 of the OASI Pension	CHF	26'460
Minimum pensionable salary	= 2/3 of the minimum annual salary according to OPA	CHF	15'120
Maximum pensionable salary	= 60/8 of the OASI Pension	CHF	226'800
AIA maximum		CHF	148'200
Projection rate	For the calculation of the projected savings capital on the pension certificate and for the determination of the insured retirement pension in accordance with - Art. 31 para. 6 (spouse's pension on the death of an insured person), - Art. 31 Abs. 8 (spouse's pension on the death of an active disabled person), - Art. 37 Abs. 5 (benchmark for the 105 % early retirement account rule) of the pension fund regulations	CHF	2 %

Zurich, 10 December 2024

The Board of Trustees